

TOWN COUNCIL SPECIAL MEETING
Kiawah Island Municipal Center
Council Chambers
December 8, 2015; 2:00 PM

AGENDA

- I. **Call to Order:** Mayor Lipuma called the meeting to order at 2:05 pm
- II. **Pledge of Allegiance**
- III. **FOIA:** Notice of this meeting has been published and posted in accordance with the Freedom of Information Act and the requirements of the Town of Kiawah Island.
- IV. **Roll Call:**
 - Present: Charles R. Lipuma, Mayor
John D. Labriola, Mayor Pro-Tempore
Mary Q. Johnson
John Wilson
 - Absent: Craig Weaver
Dennis Rhoad, Town Attorney
 - Also Present: Stephanie Monroe Tillerson, Town Administrator
Petra Reynolds, Town Clerk
- V. **Approval of Minutes:**
 - None
- VI. **Citizens' Presentations or Comments:**
 - None
- VII. **Old Business:**
 - None
- VIII. **New Business:**
 - A. Second Reading of **ORDINANCE 2015-08** - An Ordinance for the Town of Kiawah Island to Amend the Town of Kiawah Island's Comprehensive Plan

Mayor Lipuma stated ORDINANCE 2015-08 had the required Public Hearing on November 24th and first reading at the December 1st Town Council meeting on where it was unanimously approved.

Mr. Labriola made a motion to approve the second reading of ORDINANCE 2015-08 - An Ordinance for the Town of Kiawah Island to Amend the Town of Kiawah Island's Comprehensive Plan. The motion was seconded by Mr. Wilson and unanimously passed.
 - B. Annual Health Insurance Subsidy

Ms. Tillerson stated that Town Council reviews the employee health insurance subsidy annually. Currently, the Town provides a \$130.00 per employee-only subsidy for health insurance premiums with employees responsible for the full cost of any dependent or family coverage. Starting January 1, 2016, the monthly premium will increase for employee-only by \$1.38 per month. Ms. Tillerson requested the approval of a health insurance subsidy of \$131.00 for the employee only portion of the Health, Dental and Vision insurance coverage to become effective January 1, 2016.

Council members engaged in an in-depth discussion of the cost of medical benefits provided by the state plan with Blue Cross/Blue Shield. Clarification was made on the amounts that are directed by the state as the portion paid by the employer and the portion paid by the employee.

Mr. Wilson made a motion to approve the 2016 Health Insurance Subsidy of \$131.00 of the Employee-Only coverage. The motion was seconded by Mr. Labriola and was unanimously passed.

IX. Citizen Comments:

Wendy Kulick – 38 Marsh Edge Lane

Mrs. Kulick indicated that in her experience as a Human Recourse professional, each employee received annually, a statement that showed the total cost of the benefits paid for by the employer. She recommended the Town consider establishing such a policy if the Town does not already do so. She also stated that in her experience if an employee has to pay a share of the health insurance cost containment is significantly more effective.

Dennis McGill – 100 Pleasant Valley Drive

Mr. McGill obtained clarification on several questions concerning the annual health insurance subsidy.

X. Adjournment:

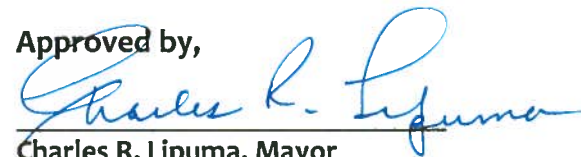
Mr. Labriola motioned to adjourn the meeting at 2:30 pm. The motion was seconded by Mr. Wilson and carried unanimously.

Submitted by,



Petra S. Reynolds, Town Clerk

Approved by,



Charles R. Lipuma, Mayor

01/07/16

Date